**Response to Reviewer 1 Comments**

**Point 1:** For the clarity shake, **Consider replacing the sentence in lines 614-616 with this sentence**: In conclusion, despite the fact that this study was relatively small, it contributes to the expanding body of evidence regarding the challenges dyslexic employees face in Australian workplaces.

**Consider replacing the sentence in lines 622-623 with this sentence:**

This will likely result in increased productivity, which will ultimately benefit both employees and employers.

**Response 1:** Thank you for your positive feedback of our revised manuscript and your final suggestions. These suggestions have been incorporated into the final paragraph of the conclusion.

In conclusion, even though this study was relatively small, it contributes to the expanding body of evidence regarding the challenges dyslexic employees face in Australian workplaces [30, 31, 34, 97-102]. Employers play a vital role in mobilising job resources (e.g., social support, policies and procedures and increase self-efficacy) and avoid overwhelming job demands (e.g., work overload, and access to reasonable adjustments), to ensure those with dyslexia stay engaged and mentally healthy at work. Ensuring as well, organisational wide strategies that aim to improve engagement for those with disabilities such as dyslexia, and by developing more inclusive workplace cultures, as per Australian legislative requirements. This will likely result in increased productivity, which will ultimately benefit both employees and employers.